

Do not hesitate to contact us for a
 free initial consultation at
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Coaching

Perhaps you could reach your goals on your own, but we can help you achieve those goals faster and easier through a new exciting approach that will enhance the capabilities of your managers and employees. Coaching helps the coachee to change perspective and discover hidden resources and treasures they already possess. Our coaches are there for you, so that even in difficult situations, you will be able to manage your tasks and reach your goals.

In today's fast-paced world, executives, managers and employees are challenged by a multitude of different requirements. Especially newly hired managers, employees, and re-entrants may face difficulties in acceptance and conflicts with colleagues to name just a few examples of the many issues they may have to deal with. Executives need to be aware of the overall view of complex situations, set priorities and make decisions, above all, most of the time they are under time pressure. They have to lead employees, respond to individual characteristics, listen, challenge their employees and encourage them at the same time. Most of the time managers face these challenges all by themselves.

Our Coaches are knowledgeable and discreet allies, who will stand by their coachees to

- 1. systematically analyze the individual situation of each coachee,**
- 2. identify existing resources and develop new perspectives**
- 3. develop alternative behavior, and action-oriented solutions.**

From our international coaching and training experience, we have learned that people have an astonishing amount of resources at their disposal, although they might not be aware of it. Our Coaches support your managers and employees in taking a new look at the situation at hand. An experienced Coach can help the Coachee make the hidden treasure accessible, in order to increase the Coachee's awareness of the possessed resources. The coach helps the coachee discover their unrecognized resources, such as experience, knowledge, skills and abilities. Coaches encourage their coachees to develop new winning strategies and sustain their implementation.

Every person is different. We value diversity as a source of inspiration and innovation. The right match is absolutely key to the success of a coaching experience. Accordingly, we pay great attention to letting your executives, managers and employees choose the coach they want to work with.

The coachee sets the goals to reach, makes the decisions and takes over responsibility at all times. The coach is a trustworthy and discreet ally of the coachee, who helps them develop their potential and reach their goals. A coach may also act as a sounding board, may address derailing behavior or facilitate transition.